

## POLICY DOCUMENTS ON WELFARE MEASURES

All the uniformed staff and their families avail the various welfare schemes of IAF such as IAFBA, AFWWA, Scholarship for children, etc. The Institute conducts a 'Cohesion Day' once every month, which is attended by all the teaching and non-teaching staff. On this day, topics of general interest/ awareness are presented through power point presentations and letters of general interest and important communications from higher authorities are read out for information. In addition, welfare meetings are held for service personnel and civilian employees with a periodicity of 03 months. General points pertaining to welfare or concerning improvement in working conditions are discussed in these meetings under the chairmanship of Commandant. Apart from this, the Institute also offers welfare measures to employees and dependents such as residential accommodation, medical facilities, sale of grocery through Canteen Stores Department, conveyance of school going children, etc.